



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by A.I.C.T.E., New Delhi, & Permanently Affiliated to J.N.T.U-GV, Vizianagaram)

NAAC "B++" Accredited Institute

Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram(Dist) -531162.

www.aietta.ac.in, principal@aietta.ac.in

AIET/SHC/01/2023-24

Date: 24/06/2023

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 26-06-2023 at 2.30 pm. I invite all the members of the committee to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2023-2024.
2. Awareness programme on Sexual Harassment.
3. Any other topic with the permission of the Chairman.


Chairman

PRINCIPAL

Avanthi Institute of Engg. & Tech
Cherukupally (V), Bhogapuram (Dt)
Vizianagaram (Dist.)-531162

Copy to:

1. Principal office
2. All HOD's
3. IQAC
4. Office



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AIET/SHC/01/2023-24

Date: 24/06/2023

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Principal, HODs and AO have met at the college conference hall on 24-06-2023 at 2.30 pm and have reconstituted the Sexual Harassment Eradication Committee for the academic year 2023-2024 with the involvement of faculty and students. The Chairman of the committee extended a warm welcome and addressed all the committee members. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee.

In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2023-24.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2023-2024. In every department, a few faculty are grouped to help women to realize their rights of freedom and to assist the aggrieved woman to place the complaint, to safeguard the one who is victimized, to educate and train students about Sexual Harassment. With this purpose, Sexual Harassment & Eradication Committee has been formed in the college.

Item-2

Awareness programme on Sexual Harassment.

Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention/ prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc.

Item 3:

Any other topic with the permission of the Chairman.

Resolution:

To protect the interests, the accused person and other who may report the incident of sexual harassment, confidentiality will be maintained to the extent practicable and appropriate under the circumstances.



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The following is the list of committee members:

S.No	NAME OF MEMBER	DESIGNATION	ROLE	SIGNATURE
1	Dr B Murali Krishna	Principal	Chairman	
2	Ms M. Laxmi Shramika	HOD, Dept of MECH	Coordinator - 1	
3	Dr R Swapna	Associate Professor, Dept of BS&H	Coordinator - 2	
4	S Santoshi Bhavani	Assistant Professor, Dept of ECE	Member	
5	K.Praveena	Assistant Professor, Dept of EEE	Member	
6	Parinala K Radhika	Assistant Professor, Dept of MECH	Member	
7	P Monika	Assistant Professor, Dept of CSE	Member	
8	M Snehitha – 20Q71A0227	Student, IV EEE	Member	
9	B Alekhya – 20Q71A0456	Student, IV ECE	Member	

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AIET/SHC/01/2022-23

Date: 23/06/2022

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 24-06-2022 at 2.30 pm. I invite all the members of the committee to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2022-2023.
2. Awareness programme on Sexual Harassment.
3. Any other topic with the permission of the Chairman.

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Chairman

PRINCIPAL

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AIET/SHC/01/2022-23

Date: 24/06/2022

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Principal, HODs and AO have met at the college conference hall on 24-06-2022 at 2.30 pm and have reconstituted the Sexual Harassment Eradication Committee for the academic year 2022-2023 with the involvement of faculty and students. The Chairman of the committee extended a warm welcome and addressed all the committee members. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee.

In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2022-23.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2022-2023. In every department, a few faculties are grouped to help women to realize their rights of freedom and to assist the aggrieved woman to place the complaint, to safeguard the one who is victimized, to educate and train students about Sexual Harassment. With this purpose, Sexual Harassment & Eradication Committee has been formed in the college.

Item-2

Awareness programme on Sexual Harassment.

Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention/ prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc.

Item 3:

Any other topic with the permission of the Chairman.

Resolution:

To protect the interests, the accused person and other who may report the incident of sexual harassment, confidentiality will be maintained to the extent practicable and appropriate under the circumstances.



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To protect the interests, the accused person and other who may report the incident of sexual harassment, confidentiality will be maintained to the extent practicable and appropriate under the circumstances.

The following is the list of committee members:

S.No	NAME OF MEMBER	DESIGNATION	ROLE	SIGNATURE
1	Mr A Chandra Sekhar	Principal	Chairman	
2	Ms M. Laxmi Shramika	Assistant Professor, Dept of MECH	Coordinator	
3	Mr A Arjuna Rao	Vice Principal	Member	
4	K.Praveena	Assistant Professor, Dept of EEE	Member	
5	Parimala K Radhika	Assistant Professor, Dept of MECH	Member	
6	P Monika	Assistant Professor, Dept of CSE	Member	
7	S Santoshi Bhavani	Assistant Professor, Dept of ECE	Member	
8	D.Lakshmi Pavani	Assistant Professor, Dept of BS&H	Member	
9	M Snehitha – 20Q71A0227	Student, III EEE	Member	
10	B Alekhya – 20Q71A0456	Student, III ECE	Member	
11	Ch Sai Priya – 19Q71A0203	Student, IV EEE	Member	
12	B Harshitha – 19Q71A0414	Student, IV ECE	Member	
13	S Sravani – 20Q75A0504	Student, IV CSE	Member	



Chairman

PRINCIPAL

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AIET/SHC/01/2021-22

Date: 16/06/2021

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 17-06-2021 at 2.30 pm. I invite all the members of the committee to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2021-2022.
2. Awareness programme on Sexual Harassment.
3. Any other topic with the permission of the Chairman.

Copy to:

1. Principal office
2. All HOD's
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4. Office


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Chairman
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AIET/SHC/01/2021-22

Date: 17/06/2021

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Principal, HODs and AO have met at the college conference hall on 17-06-2021 at 2.30 pm and have reconstituted the Sexual Harassment Eradication Committee for the academic year 2020-2021 with the involvement of faculty and students. The Chairman of the committee extended a warm welcome and addressed all the committee members. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee.

In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2021-22.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2020-21. In every department, a few faculty are grouped to help women to realize their rights of freedom and to assist the aggrieved woman to place the complaint, to safeguard the one who is victimized, to educate and train students about Sexual Harassment. With this purpose, Sexual Harassment & Eradication Committee has been formed in the college.

Item-2

Awareness programme on Sexual Harassment.

Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention/ prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc.

Item 3:

Any other topic with the permission of the Chairman.

Resolution:



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To protect the interests, the accused person and other who may report the incident of sexual harassment, confidentiality will be maintained to the extent practicable and appropriate under the circumstances.

The following is the list of committee members:

S.NO:	NAME OF MEMBER	DESIGNATION	ROLE	SIGNATURE
1	Dr.S.N.V Ganesh	Principal	Chairman	
2	Ms M. Laxmi Shramika	Assistant Professor, Dept of MECH	Coordinator	
3	Mr A Arjuna Rao	Vice Principal	Member	
4	Mr A Chandra Sekhar	Director - HR	Member	
5	Mrs K Deepthi	Assistant Professor, Dept of MECH	Member	
6	Mrs N.Harini	Assistant Professor, Dept of CSE	Member	
7	Mrs K.Shyamala	Assistant Professor, Dept of ECE	Member	
8	Dr R Swapna	Assistant Professor, Dept of BS&H	Member	
9	D Niharika - 19Q71A0540	Student	Member	
10	V Anusha - 19Q71A0115	Student	Member	
11	G Neelima - 19Q75A0106	Student	Member	
12	M Bhuvana - 18Q71A0210	Student	Member	
13	K Nagasri - 18Q71A0417	Student	Member	
14	S Asha - 18Q75A0233	Student	Member	
15	C Sravallika- 20Q71A0206	Student	Member	
16	L Sowmya - 20Q71A0429	Student	Member	


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AIET/SHC/01/2020-21

Date: 06/10/2020

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 07-10-2020 at 2.30 pm. I invite all the members of the committee to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2020-2021.
2. Awareness programme on Sexual Harassment.
3. Any other topic with the permission of the Chairman.



Chairman

PRINCIPAL
AVANTHI INSTITUTE OF ENGG. & TECH
Cherukupally (V), Chittivalasa (SAO)
Bhogapuram (M),
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AIET/SHC/01/2020-21

Date: 06/10/2020

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Principal, HODs and AO have met at the college conference hall on 07-10-2020 at 2.30 pm and have reconstituted the Sexual Harassment Eradication Committee for the academic year 2020-2021 with the involvement of faculty and students. The chairman of the committee extended a warm welcome and addressed all the committee members. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee.

In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2020-21.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2020-21. In every department, a few faculty are grouped to help women to realize their rights of freedom and to assist the aggrieved woman to place the complaint, to safeguard the one who is victimized, to educate and train students about Sexual Harassment. With this purpose, Sexual Harassment & Eradication Committee has been formed in the college.

Item-2

Awareness programme on Sexual Harassment.

Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention/ prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc.

Item 3:

Any other topic with the permission of the Chairman.

Resolution:

To protect the interests, the accused person and other who may report the incident of sexual harassment, confidentiality will be maintained to the extent practicable and appropriate under the circumstances.



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The following is the list of committee members:

S.NO:	NAME OF MEMBER	DESIGNATION	ROLE	SIGNATURE
1	Dr.S.N.V Ganesh	Principal	Chairman	
2	Ms M. Laxmi Shramika	HOD, MECH	Coordinator	
3	Mr A Arjuna Rao	Vice Principal	Member	
4	Mr A Chandra Sekhar	HOD CSE	Member	
5	Mrs K Deepthi	Faculty-MECH	Member	
6	Mrs N.Ilarini	Faculty- CSE	Member	
7	Mrs K.Shyamala	Faculty- ECE	Member	
8	Dr R Swapna	Faculty- BS&H	Member	
9	D Niharika - 19Q71A0540	Student	Member	
10	V Anusha - 19Q71A0115	Student	Member	
11	G Neelima - 19Q75A0106	Student	Member	
12	M Bhuvana - 18Q71A0210	Student	Member	
13	K Nagasri - 18Q71A0417	Student	Member	
14	S Asha - 18Q75A0233	Student	Member	
15	P Swathi - 17Q71A0446	Student	Member	
16	N Yamini - 17Q71A0556	Student	Member	

Chairman

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Vizianagaram (Dist.)-531162



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AIET/SHC/01/2019-20

Date: 04-07-2019

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 5-7-2019 at 2.30 pm. I invite all the members of the committee to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2019-2020.
2. Awareness programme on Sexual Harassment.
3. Any other topic with the permission of the Chairman.

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Chairman

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AIET/SHC/01/2019-20

Date: 5-7-2019

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Principal, HODs and AO have met at the college conference hall on 5-7-2019 at 2.30 pm and have reconstituted the Sexual Harassment Eradication Committee for the academic year 2019-2020 with the involvement of faculty and students. The Chairman of the committee extended a warm welcome and addressed all the committee members. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee.

In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2019-20.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2019-20. In every department, a few faculty are grouped to help women to realize their rights of freedom and to assist the aggrieved woman to place the complaint, to safeguard the one who is victimized, to educate and train students about Sexual Harassment. With this purpose, Sexual Harassment & Eradication Committee has been formed in the college.

Item-2

Awareness programme on Sexual Harassment.

Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention/ prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc.

Item 3:

Any other topic with the permission of the Chairman.

Resolution:

To protect the interests, the accused person and other who may report the incident of sexual harassment, confidentiality will be maintained to the extent practicable and appropriate under the circumstances.



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The following is the list of committee members:

S.No	NAME OF MEMBER	DESIGNATION	ROLE	SIGNATURE
1	Dr S N V Ganesh	Principal	Chairman	
2	Mr A Arjuna Rao	Vice Principal	Coordinator	
3	Dr.G.Suneetha Rani	Assistant Professor, Dept of MECH	Member	
4	T.Prasanthi	Assistant Professor, Dept of CIVIL	Member	
5	N.V.N Anusha	Assistant Professor, Dept of EEE	Member	
6	V Varalakshmi	Assistant Professor, Dept of MECH	Member	
7	B.Suneetha	Assistant Professor, Dept of ECE	Member	
8	G Kanaka Maha Lakshmi	Assistant Professor, Dept of CSE	Member	
9	Dr.M.Swaroop Rani	Assistant Professor, Dept of BS&H	Member	
10	D Purnima- 16Q71A0528	Student, IV CSE	Member	
11	MManasa- 17Q75A0105- 20Q71A0456	Student, IV CIVIL	Member	
12	P Sravani-17Q75A0217 19Q71A0203	Student, IV EEE	Member	



Chairman

PRINCIPAL

AVANTHI INSTITUTE OF ENGG. & TECH.

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Avanthi Institute of Engineering and Technology



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www.aietta.ac.in, principal@aietta.ac.in

AIET/SHC/01/2018-19

Date: 27-06-2018

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 29-06-2018 at 2.30 pm. I invite all the members of the committee to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2018-2019.
2. Awareness programme on Sexual Harassment.
3. Any other topic with the permission of the Chairman.

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Chairman

PRINCIPAL

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AIET/SHC/01/2019-20

Date: 29-06-2018

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Principal, HODs and AO have met at the college conference hall on 29-06-2018 at 2.30 pm and have reconstituted the Sexual Harassment Eradication Committee for the academic year 2018-2019 with the involvement of faculty and students. The Chairman of the committee extended a warm welcome and addressed all the committee members. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee.

In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2018-19.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2018-19. In every department, a few faculty are grouped to help women to realize their rights of freedom and to assist the aggrieved woman to place the complaint, to safeguard the one who is victimized, to educate and train students about Sexual Harassment. With this purpose, Sexual Harassment & Eradication Committee has been formed in the college.

Item-2

Awareness programme on Sexual Harassment.

Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention/ prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc.

Item 3:

Any other topic with the permission of the Chairman.

Resolution:

To protect the interests, the accused person and other who may report the incident of sexual harassment, confidentiality will be maintained to the extent practicable and appropriate under the circumstances.



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The following is the list of committee members:

S.No	NAME OF MEMBER	DESIGNATION	ROLE	SIGNATURE
1	Dr S N V Ganesh	Principal	Chairman	
2	Mr A Arjuna Rao	Vice Principal	Coordinator	
3	Dr.G.Suneetha Rani	Assistant Professor, Dept of MECH	Member	
4	Ms T.Prasanthi.	Assistant Professor, Dept of CIVIL	Member	
5	Ms N.V.N Anusha	Assistant Professor, Dept of EEE	Member	
6	Ms V Varalakshmi	Assistant Professor, Dept of MECH	Member	
7	Ms B.Suneetha	Assistant Professor, Dept of ECE	Member	
8	Ms G Kanaka Maha Lakshmi	Assistant Professor, Dept of CSE	Member	
9	Dr.M.Swaroop Rani	Assistant Professor, Dept of BS&H	Member	
10	K Vaishnavi-17Q71A0424	Student, II ECE	Member	
11	N Indraja-16Q71A0207	Student, III EEE	Member	
12	K Tarakeshwari- 15Q71A0112	Student, IV CIVIL	Member	
13	K Sunita-15Q71A0563	Student, IV CSE	Member	
14	B Mounika-15Q71A0414	Student, IV ECE	Member	



Chairman
PRINCIPAL

AVANTHI INSTITUTE OF ENGG. & TECH.
Cherukupally (V), Near Tagarapuvalasa Bridge
Bhogapuram (M), Vizianagaram (D)-531162